SCHEDULE

Policy Number 1937165



INSURANCE DETAILS

Period of insurance : Continuous cover from 1st October 2015 until the policy is cancelled

Date issued to insured: 01/09/2015

Underwritten by: Hiscox Underwriting Ltd on behalf of the insurers listed for each section of the policy

Payment method: Payment by Broker's Account

INSURED DETAILS

Insured: Standard members of Equity

Address : Equity,

Guild House

Upper St Martin's Lane,

London WC2H 9EG

Artist description: Standard member of Equity

General terms and 12135 WD-HSP-UK-HEQ-Standard GTC-(2)

conditions wording: The General terms and conditions apply to this policy in conjunction with the specific wording

detailed in each section below









Hencilla Equity scheme

GENERAL LIABILITY

Section wording 12145 WD-HSP-UK-HEQ-Standard PL-(4)

Insurer Hiscox Insurance Company Limited

Limit of indemnity £10,000,000

Limit applies to each and every occurrence, defence costs in addition, other than for pollution or for products to

which a single aggregate policy limit including defence costs applies

Excess Ni

Geographical limits Worldwide
Applicable courts European Union

Special Limits (included within and not in addition to the overall limit above)

Criminal defence costs £250 each and every claim up to a maximum amount of £10,000 in total

Pollution defence costs £100,000 in the aggregate

What is not covered

Claims first brought in the USA are not covered



The General Terms of this policy and the terms, conditions and exclusions of the relevant sections all apply to this endorsement except as modified below:

Endorsements- applicable to the whole policy

Clause Data Protection Act

By accepting your policy, you consent to us and the Hiscox group of companies (collectively referred to as Hiscox) using the information we may hold about you or others related to your policy for the purposes of providing insurance and handling claims, if any, and to process sensitive personal information about you or others related to your policy where this is necessary (for example health information or criminal convictions). This may mean Hiscox has to give some details to third parties involved in providing insurance cover. These may include insurance carriers, third-party claims adjusters, fraud detection and prevention services, third party service providers, reinsurance companies, insurer tracing offices and insurance regulatory authorities. Where such sensitive personal information relates to anyone other than you, you must obtain the explicit consent of the person to whom the information relates both to the disclosure of such information to us and its use by Hiscox as set out above. The information provided will be treated in confidence and in compliance with all relevant regulation and legislation. You or others related to your policy may have the right to apply for a copy of this information (for which Hiscox may charge a small fee) and to have any inaccuracies corrected.

For training and quality control purposes, telephone calls may be monitored or recorded.

INFORMATION ABOUT US

This policy is underwritten by Hiscox Underwriting Limited on behalf of the insurers listed below.

Name Hiscox Underwriting Limited

Registered address 1 Great St. Helens

London EC3A 6HX United Kingdom

Company registration Registered in England number 02372789

Status Authorised and regulated by the Financial Conduct Authority

Insurers

These insurers provide cover as specified in each section of the schedule.

Name Hiscox Insurance Company Limited

Registered address 1 Great St. Helens

London EC3A 6HX United Kingdom

Company registration Registered in England number 00070234

Status Authorised by the Prudential Regulation Authority and regulated by the Financial

Conduct Authority and Prudential Regulation Authority



Equity standard members insurance portfolio

Policy wording

A seamless integrated insurance solution for Equity standard members.

Please read this wording, together with any **endorsements** and the schedule, very carefully. If anything is not correct, please notify **us** immediately.

This wording is fully protected by the laws of copyright. No unauthorized use or reproduction is permitted.

Our promise to you

In return for the premium **you** have paid, **we** agree to insure **you** in accordance with the terms and conditions of the **policy**.

Steve Langan

Managing Director, Hiscox UK

Complaints procedure

Hiscox aims to ensure that all aspects of **your** insurance are dealt with promptly, efficiently and fairly. At all times Hiscox are committed to providing **you** with the highest standard of service. If **you** have any concerns about **your policy** or **you** are dissatisfied about the handling of a claim and wish to complain **you** should, in the first instance, contact Hiscox customer relations in writing at:

Hiscox Customer Relations Hiscox House Sheepen Place Colchester CO3 3XL

or by telephone on 01206 773705 or by email at customer.relations@hiscox.com.

Where **you** are not satisfied with the final response from Hiscox, **you** also have the right to refer **your** complaint to the Financial Ombudsman Service. For more information regarding the scope of the Financial Ombudsman Service, please refer to www.financial-ombudsman.org.uk.



General definitions

Words shown in **bold** type have the same meaning wherever they appear in this **policy**.

The words defined below are used throughout this **policy**. Any other definitions are shown in the section to which they apply.

Artist

Any individual person or their personal service limited company where that person is the sole director and employee who:

- exercises professional skill in the provision of entertainment including as part of the performance face painting, body painting including the use of glitter and temporary tattoos that can be removed the same day by soap and water; or
- exercises professional skill in carrying out their duty of stage manager, choreographer, b. theatre designer or theatre director in the provision of entertainment and corporate events; or
- is a teacher or voice coach engaged in the teaching of performing arts; or c.
- exercises professional skill in modeling. d

Asbestos risks

- a. The mining, processing, manufacturing, use, testing, ownership, sale or removal of asbestos, asbestos fibres or material containing asbestos; or
- b. exposure to asbestos, asbestos fibres or materials containing asbestos; or
- the provision of instructions, recommendations, notices, warnings, supervision or advice C. given, or which should have been given, in connection with asbestos, asbestos fibres or structures or materials containing asbestos.

Confiscation

Confiscation, nationalisation, requisition, expropriation, deprivation, destruction of or damage to property by or under the order of any government or public or local authority.

Date recognition

Any failure by any equipment (including any hardware or software) to correctly recognise any given date or to process any data or to operate properly due to any failure to correctly recognise any given date.

Endorsement

A change to the terms of the policy.

Excess

The amount you must bear as the first part of each agreed claim or loss.

Geographical limits

The geographical area shown in the schedule.

Nuclear risks

- Any sort of nuclear material, nuclear reaction, nuclear radiation or radioactive contamination;
- any products or services which include, involve or relate in any way to anything in a. h. above, or the storage, handling or disposal of anything in a. above;
- all operations carried out on any site or premises on which anything in a. or b. above is located.

Period of insurance

The time for which this **policy** is in force as shown in the schedule.

Policy

This insurance document and the schedule, including any endorsements.

Programme

A set of instructions written in a computer language which tells a computer how to process data or interact with ancillary equipment.

Standard member

A member of Equity who is in benefit in accordance with the rules of Equity who is not a student member, who is a permanent resident of England, Scotland, Wales, Northern Ireland, the Isle of Man or the Channel Islands or any overseas artist visiting the United Kingdom, the Isle of Man or the Channel Islands to whom Equity have granted membership of Equity.

Student member

An Equity student who participates in self-produced productions, rehearsals, profit share performances and occasional professional performances.

Stunt performer

A standard member who performs or directs stunts and is:

- registered on the Equity stunt register; and
- a permanent resident of England, Scotland, Wales, Northern Ireland, the Isle of Man or b. the Channel Islands.

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Terrorism

An act, or the threat of an act, by any person or group of persons, whether acting alone or on behalf of or in connection with any organisation or government, that:

- a. is committed for political, religious, ideological or similar purposes; and
- is intended to influence any government or to put the public, or any section of the public, in fear; and
- c. i. involves violence against one or more persons; or
 - ii. involves damage to property; or
 - iii. endangers life other than that of the person committing the action; or
 - iv. creates a risk to health or safety of the public or a section of the public; or
 - v. is designed to interfere with or to disrupt an electronic system.

Virus

Programmes that are secretly introduced without **your** permission or knowledge including, but not limited to, malware, worms, trojans, rootkits, spyware, dishonest adware, crimeware and other malicious unwanted software.

War

War, invasion, act of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, military or usurped power.

We/us/our

The insurers named in the schedule.

You/your

The standard members shown in the schedule.

Conditions precedent

General conditions 3, 4 and 5 below, General claims condition 1 and the conditions shown in each section under the heading **Your obligations** are all conditions precedent to **our** liability. **We** will not make any payment under this insurance unless **you** comply with all the requirements of those conditions.

General conditions

The following conditions apply to the whole of this **policy**. Any other conditions are shown in the section to which they apply.

Information

 In deciding to accept this insurance and in setting the terms and premium, we have relied on the information you have given us. You must take care when answering any questions we ask by ensuring that all information provided is accurate and complete.

You must tell **us**, as soon as possible, if there are any changes to the information **you** have given **us**. If **you** are in any doubt, please contact **us**.

When **we** are notified of a change **we** will tell **you** if this affects **your policy**. For example **we** may cancel **your policy** in accordance with the cancellation condition, amend the terms of **your policy** or require **you** to pay more for **your** insurance.

If you do not inform us about a change it may affect any claim you make or could result in your insurance being invalid.

Misrepresentation

If we establish that you deliberately or recklessly provided us with false information we
will treat this insurance as if it never existed and decline all claims.

If **we** establish that **you** were careless in providing **us** with the information **we** have relied upon in accepting this insurance and setting its terms and premium **we** may:

- a. treat this insurance as if it had never existed and refuse to pay all claims and return the premium paid. We will only do this if we provided you with insurance cover which we would not otherwise have offered:
- amend the terms of your insurance. We may apply these amended terms as if they
 were already in place if a claim has been adversely impacted by your carelessness;
- c. charge you more for your insurance or reduce the amount we pay on a claim in the
 proportion that the premium you have paid bears to the premium we would have
 charged you;
- d. cancel your policy in accordance with the cancellation condition.



We will write to you if we:

- a. intend to treat this insurance as if it never existed;
- b. need to amend the terms of your policy; or
- c. require you to pay more for your insurance.

Due diligence

You must take reasonable steps to prevent accident or injury and to protect your
property against loss or damage. You must keep any property insured under this policy
in good condition and repair.

In benefit

- 4. **We** will not make any payment under this **policy** unless **you**:
 - a. have been accepted into membership of Equity and are no more than 13 weeks in arrears with Equity for their subscription levies, dues, loans or fines; or
 - have applied for membership of Equity and your application is pending at the time
 of the incident giving rise to a claim, subject to the following;
 - i. you are eligible for membership of Equity; and
 - ii. you have submitted an Equity application form; and
 - iii. you have paid the entrance fee and subscription to Equity.

Premium payment

5. We will not make any payment under this policy unless you have paid the premium.

Cancellation

6. You or we can cancel the policy by giving 30 days' written notice. We will give you a pro-rata refund of the premium for the remaining portion of the period of insurance after the effective date of cancellation for which you have already paid. However, we will not refund any premium under £10.

If we have agreed that you can pay us the premium by instalments and we have not received an instalment 14 days after the due date, we may cancel the policy. In this event, the period of insurance will equate to the period for which premium instalments have been paid to us. We will confirm the cancellation and amended period of insurance to you in writing.

Multiple insureds

7. The most **we** will pay is the relevant amount shown in the schedule.

If more than one insured is named in the schedule, the total amount **we** will pay will not exceed the amount **we** would be liable to pay to any one of **you**.

You agree that the insured named in the schedule, or if there is more than one insured named in the schedule the first of them, is authorised to receive all notices and agree any amendments to the **policy**.

Aggregate limit

8. Where this **policy** specifies an aggregate limit, this means **our** maximum payment for all relevant claims or losses covered under the **policy** during the **period of insurance**.

If the **period of insurance** is continuous, the aggregate limit will apply to all relevant claims or losses covered under the **policy** during the 12 months from the date the continuous cover starts. Each aggregate limit will be reinstated to the level shown in the schedule at each anniversary.

Rights of third parties

9. **You** and **we** are the only parties to this **policy**. Nothing in this **policy** is intended to give any person any right to enforce any term of this **policy** which that person would not have had but for the Contracts (Rights of Third Parties) Act 1999.

Other insurance

10. We will not make any payment under this policy where you would be entitled to be paid under any other insurance if this policy did not exist except in respect of any amount in excess of the amount that would have been payable under such other insurance had this policy not been effected. If such other insurance is provided by us the most we will pay under this policy will be reduced by the amount payable under such other insurance.

Governing law

 Unless some other law is agreed in writing, this policy will be governed by the laws of England.

Arbitration

12. Any dispute arising out of or relating to this insurance, including over its construction, application and validity, will be referred to a single arbitrator in accordance with the Arbitration Act then in force.



General claims conditions

The following claims conditions apply to the whole of this **policy**. Any other claims conditions and procedures are shown in the section to which they apply.

Your obligations

- 1. **We** will not make any payment under this **policy** unless **you**:
 - a. give **us** prompt notice of anything which is likely to give rise to a claim under this **policy**, in accordance with the terms of each section;
 - b. give **us**, at **your** expense, any information which **we** may reasonably require and co-operate fully in the investigation of any claim under this **policy**;
 - c. make every reasonable effort to minimise any loss, damage or liability and take appropriate emergency measures immediately if they are required to reduce any claim;
 - d. give us all assistance which we may reasonably require to pursue recovery of amounts we may become liable to pay under this policy, in your name but at our expense.

False claims

2. If **you** have made a false claim, **we** can refuse to pay a claim or **we** can treat this insurance as though it had never existed.



The General terms and conditions and the following terms and conditions all apply to this section.

Special definitions for this section

Abuse or molestation

Bodily injury directly or indirectly caused by abuse, assault, harassment, mistreatment or maltreatment.

Bodily injury

Death, or any bodily or mental injury or disease of any person.

Concept design

Conceptual theatrical artwork and designs including lighting, costumes, props, sets and scenery in respect of performances or productions in connection with film, television, theatre and like media including corporate and educational events.

Defence costs

Costs incurred with **our** prior written agreement to investigate, settle or defend a claim against **you**.

Denial of access

Nuisance, trespass or interference with any easement or right of air, light, water or way.

Employee

Any person normally resident in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or the Republic of Ireland working for **you** who is:

- a. employed by you under a contract of service or apprenticeship;
- b. hired to you or loaned by you;
- c. self-employed and working on a labour-only basis under your control or supervision;
- d. engaged by labour-only sub-contractors;
- e. a labour master or a person supplied by him;
- f. engaged under a work experience or training scheme.

Hypnotism

Any technique involving stage hypnotism, hypnotherapy or the like.

Inefficacy

The failure of any of **your products** or any service, process or system provided or managed by **you** to perform the function or serve the purpose for which it was intended.

Personal injury

False arrest, detention or imprisonment; malicious prosecution; wrongful entry into, or eviction of a person from, a room, dwelling or premises that they occupy; invasion of any rights of privacy.

Pollution

Any pollution or contamination, including noise, electromagnetic fields, radiation and radio waves.

Products

Any goods sold, supplied, distributed, manufactured, constructed, erected, installed, altered, tested, serviced, maintained, repaired, cleaned or treated by **you**.

Property damage

Physical loss of or injury to or destruction of tangible property including the resulting loss of use of such property.

Tool of trade

Mobile plant or equipment being used where insurance or security is not required under the provisions of any road traffic legislation.

What is covered

Claims against you

If solely as a direct result of your activities as an artist any party brings a claim against you for:

- a. bodily injury or property damage occurring during the period of insurance;
- b. personal injury or denial of access committed during the period of insurance;

we will indemnify you against the sums you have to pay as compensation.

We will also pay defence costs but we will not pay costs for any part of a claim not covered by this section.

Claims against principals

If, as a result of **your** activities as an **artist**, any party brings a claim, which falls within the scope of **what is covered**, claims against **you**, against a customer or client of **yours** for whom **you** are providing services under contract or agreement and **you** are liable for that claim, **we** will treat such claim as if made against **you** and make the same payment to such customer or client that **we** would have made to **you**, provided that the party to be indemnified:

- a. has not, in **our** reasonable opinion, caused or contributed to the claim against them;
- accepts that we can control the claim's defence and settlement in accordance with the terms of this section;



- c. has not admitted liability or prejudiced the defence of the claim before we are notified of it;
- d. gives us the information and co-operation we reasonably require for dealing with the claim.

Criminal proceedings costs

If any governmental, administrative or regulatory body brings any criminal action against **you** during the **period of insurance** for any breach of statute or regulation directly relating to any actual or potential claim under this section, **we** will pay the costs incurred with **our** prior written consent to defend such an action against **you**.

Additional cover

Court attendance compensation

If you have to attend court as a witness in connection with a claim against you covered under this section, we will pay you compensation for each day that your attendance is required by our solicitor.

What is not covered

A. We will not make any payment for any claim or loss directly or indirectly due to:

Property for which a member is responsible

- loss of or damage to any property belonging to you or which at the time of the loss or damage is in your care, custody or control. This does not apply to:
 - a. vehicles or personal effects belonging to visitors, while on **your** premises;
 - premises, including their contents, which are not owned or rented by you, where you are temporarily carrying out your activities as an artist;
 - premises rented to you, for loss or damage not insurable under property insurance
 policies and for which you would not be liable other than by the lease or other agreement.
- the ownership, possession, maintenance or use by you or on your behalf of any aircraft
 or other aerial device, hovercraft, watercraft (other than hand propelled or sailing craft
 less than 20 feet in length in inland or territorial waters) or any mechanically propelled
 vehicles and their trailers.

This does not apply to:

- a. any tool of trade;
- b. the loading or unloading of any vehicle off the highway.

Injury to employees

3. Bodily injury or personal injury to any employee.

Pollution

- a. i. any pollution of buildings or other structures or of water or land or the atmosphere; or
 - ii. any **bodily injury** or **property damage** directly or indirectly caused by **pollution**; unless caused by a sudden, identifiable, unintended and unexpected incident which
 - occurs in its entirety at a specific time and place during the **period of insurance**; any **pollution** occurring in the United States of America or Canada.

Computer virus

5. transmission of a computer virus.

Professional advice

designs, plans, specifications, formulae, directions or advice prepared or given by you
other than claims brought against you for bodily injury or property damage as a direct
result of concept design.

Your products

- 7. the costs of repairing, reconditioning or replacing any **product** or any of its parts.
- 8. a. any of **your products** relating to aircraft, including missiles or spacecraft, and any ground support or control equipment used in connection with such products;
 - b. any of your products installed in aircraft, including missiles or spacecraft, or used in connection with such craft, or for tooling used in their manufacture including ground-handling tools and equipment, training aids, instruction manuals, blueprints, engineering or other data, advice and services and labour relating to such craft or your products.

Inefficacy

inefficacy.

Deliberate or reckless acts

10. any act, breach, omission or infringement you deliberately, spitefully, dishonestly or recklessly commit, condone or ignore which could reasonably be expected to cause injury or damage to another party even if such injury or damage is of a different degree or



type than could reasonably have been anticipated.

Contracts 11. **your** liability under any contract which is greater than the liability **you** would have at law

11. **your** liability under any contract which is greater than the liability **you** would have at law without the contract.

Date recognition 12. date recognition.

War, terrorism and nuclear 13. war, terrorism or nuclear risks.

Asbestos 14. **asbestos risks**.

Abuse or molestation 15. **abuse or molestation**.

Pyrotechnics 16. the use of pyrotechnics, explosives or any other special effect involving fire or explosion

other than the use of flash cotton, flash string or flash paper.

Production 17. **your** activities as an **artist** when under the direction, supervision or instruction of a

production company.

Hypnotism 18. **hypnotism**.

Other members 19. a. **bodily injury** or **personal injury** to any **student member** or **artist**; or

b. property damage where the property belongs to any student member or artist;

whilst the student member or artist is performing with you.

Face and body art 20. **bodily injury** or **property damage** arising from **your** activities involving henna or permanent and semi permanent tattoos.

B. We will not make any payment for:

Restricted recovery rights 1. that part of any claim where **your** right of recovery is restricted by any contract.

Non-compensatory payments 2. fines and contractual penalties, punitive or exemplary damages.

Claims outside the applicable courts any claim, including arbitration, brought outside the countries set out in the schedule under applicable courts.

This applies to proceedings in the applicable courts to enforce, or which are based on, a judgment or award from outside the applicable courts.

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Work undertaken outside the geographical limits

 any claim brought against you resulting from work you undertake in any country outside the geographical limits.

How much we will pay

We will pay up to the limit of indemnity shown in the schedule for each actual or threatened claim, unless limited below. We will also pay for **defence costs**. However, if a payment greater than the limit of indemnity has to be made for a claim **our** liability for **defence costs** will be limited to the same proportion that the limit of indemnity bears to the amount paid. You must pay the **excess** for each claim.

All claims which arise from the same original cause, a single source or a repeated or continuing shortcoming in **your** work will be regarded as one claim.

Special limits

Products For claims arising from **your products**, the most **we** will pay is a single limit of indemnity for

the total of all such claims. **We** will also pay for **defence costs** for those claims until the limit of indemnity has been exhausted. **You must** pay the relevant **excess** shown in the schedule.

Pollution

For claims arising from **pollution**, the most **we** will pay is a single limit of indemnity for the total of all such claims and their **defence costs**, including any claims forming part of a series of other claims regarded as one claim under this section. The most **we** will pay for **defence costs** in relation to **pollution** claims is the amount shown in the schedule. **You** must pay the

relevant excess shown in the schedule.

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Claims brought in against you in USA/Canada

If it is stated in the schedule that cover is provided for claims brought in the United States of America or Canada, the most **we** will pay is a single limit of indemnity for the total of all such claims and their **defence costs**. **You** must pay the relevant **excess** shown in the schedule.

Criminal proceedings costs

The most **we** will pay for the costs to defend criminal proceedings is the amount shown in the schedule. This applies to all actions brought against **you** during the **period of insurance**.

Court attendance compensation

The most we will pay you for compensation for each day, or part day is £250.

The most **we** will pay for the total of all court attendance compensation is £10,000.

Paying out the limit of indemnity

At any stage **we** can pay **you** the applicable limit of indemnity or what remains after any earlier payment from that limit. **We** will pay **defence costs** already incurred at the date of **our** payment. **We** will then have no further liability for those claims or their **defence costs**.

Your obligations

We will not make any payment under this section:

If a problem arises

unless you notify us promptly of any claim or threatened claim against you. For claims arising out of bodily injury, you must notify us immediately and in any event within seven days of a claim or your awareness of anything which may give rise to a claim under this section. At our request, you must confirm the facts in writing within 30 days with as much information as is available.

You should make this notification directly to **us** as follows, ensuring **you** quote **your** policy number:

by email to liability.claims@hiscox.com; or

by post to Hiscox Liability Claims, 25 London Road, Sittingbourne ME10 1PE.

- 2. unless you notify us as soon as practicable of:
 - a. your discovery that products are defective;
 - b. any threatened criminal action by any governmental, administrative or regulatory body.
- 3. if, when dealing with **your** client or a third-party, **you** admit that **you** are liable for what has happened or make any offer, deal or payment, unless **you** have **our** prior written agreement. **You** must also not reveal the amount of cover available under this insurance, unless **you** had to give these details in negotiating a contract with **your** client or have **our** prior written agreement.

Correcting problems

We will not make any payment for **products** claims if **you** fail to take reasonable steps to remedy or rectify, at **your** expense, any defect or failure in the goods or services **you** have supplied to a client, customer or distributor.

Control of defence

We have the right, but not the obligation, to take control of and conduct in **your** name, the investigation, settlement or defence of any claim. If **we** think it necessary **we** will appoint an adjuster, solicitor or any other appropriate person to deal with the claim. **We** may appoint **your** own solicitor but on a similar-fee basis as **our** solicitor and only for work done with **our** prior written approval. Proceedings will only be defended if there is a reasonable prospect of success and taking into account the commercial considerations of the costs of defence.